

**CONSTITUTION AND BY-LAWS OF
TEMPLE EMANUEL OF SOUTH HILLS
MT. LEBANON, PENNSYLVANIA
AS REVISED, OCTOBER 27, 2024;
EFFECTIVE JULY 1, 2025**

**ARTICLE I
NAME AND PURPOSE**

Section 1. Purpose of the Bylaws

These shall be the bylaws that establish the rules for the governance of Temple Emanuel of South Hills, a religious congregation meeting the parameters specified in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code").

Section 2. Name

This congregation shall be known as "Temple Emanuel of South Hills" and shall be referred to hereafter as "the Temple."

Section 3. Purpose of the Congregation

The purpose of the Temple is the following: 1) the establishment and maintenance of a Synagogue for the purpose of Divine Worship according to the faith of Judaism; 2) the organization and support of a religious school in conjunction therewith for the teaching of the religious principles and ethics of Judaism; and 3) the purchase of land within the Commonwealth of Pennsylvania for the purpose of maintaining perpetually a Cemetery in conjunction with said Synagogue.

Section 4. Affiliation

The Temple shall continue to affiliate itself with the Union for Reform Judaism (the "URJ").

Section 5. Location

The Temple shall be principally located at 1250 Bower Hill Road, Mt. Lebanon, Pennsylvania 15243.

**ARTICLE II
MEMBERSHIP**

Section 1. The membership of the Temple shall consist of the members of the Board of Trustees.

**ARTICLE III
BOARD OF TRUSTEES**

Section 1. Definition, Eligibility, Election, Removal and Replacement

- a. The Board of Trustees (each, a “Trustee,” and collectively, the “Board of Trustees” or “Board”) shall consist of the following members (i) the Officers of the Temple (see Article IV); (ii) the Immediate Past President; and (iii) between six (6) and eight (8) at-large voting individuals. The Board of Trustees is reserved for individuals over the age of eighteen (18). At least 51% of the voting members of the Board of Trustees shall be Jewish. The Senior Rabbi and employee(s) as designated by the Board shall be non-voting Members of the Board of Trustees. Trustees shall be selected for their professional skills and experience, affiliations, demographic diversity, commitment to the Purpose of the Temple as set forth in Article I, commitment to the Vision and Mission of the Temple, and ability to fulfill existing organizational needs.
- b. Only one individual residing in the same household may be an Officer or Trustee at any time. Executive and Regular Full-Time employees of the Temple (as such terms are defined in the Temple Emanuel Employee Handbook) as well as immediate relatives of Executive and Regular Full-Time employees of the Temple shall not be elected or appointed as Officers or Trustees. If the immediate relative of an Officer or Trustee is hired as an Executive or Regular Full-Time employee of the Temple, the Officer’s or Trustee’s resignation from the Board will be immediately effective. Regular Part-Time, Temporary Full-Time and Temporary Part-Time employees of the Temple (as such terms are defined in the Temple Emanuel Employee Handbook) may serve on the Board of Trustees, in accordance with Board Policy related to Temple employees.
- c. At the Annual Meeting (see Article III, Section 6), (i) each of the Officers to be elected shall be elected to serve for a term of two (2) years; and (ii) each of the Trustees to be elected, whose position is being vacated for any reason (e.g., expiration of term, resignation, etc.), shall be elected to serve for a term of three (3) years. All newly-elected Officers and Trustees shall assume office at the commencement of the Fiscal Year following the Annual Meeting. No Officer shall serve more than two (2) consecutive full terms in the same position. No Trustee shall serve more than two (2) consecutive full terms as Trustee. Notwithstanding the foregoing, if an Officer or Trustee is filling an

unexpired term pursuant to subsection (d), the remainder of such unexpired term shall not constitute a full term. No Officer or Trustee shall assume a new term if the term would cause the Officer or Trustee to extend beyond ten (10) consecutive years. Notwithstanding the foregoing, service beyond ten (10) consecutive years may continue for the President and Immediate Past President.

- d. In the case of the death, disability, or resignation of an Officer or Trustee, the President, with the approval of the majority of the remaining Officers and Trustees, shall appoint an individual to the Board of Trustees to complete the unexpired term. In the case of the death, disability, or resignation of the President, the Vice President shall fill the vacancy until the earlier of the next election or his/her/their resignation. If the Vice President is unable to assume this role, the Board of Trustees shall elect a President by majority vote.
- e. Any Officer or Trustee may be removed for cause from the Board of Trustees by a two-thirds vote of the Board of Trustees. Cause for removal may include absence from three (3) successive regular Board of Trustee meetings without a reasonable excuse or the failure to perform roles and responsibilities as outlined by Board Policy.

Section 2. Roles and Responsibilities of the Board of Trustees

The Board of Trustees shall have all powers and duties for the conduct of activities at the Temple except as otherwise required by these Bylaws or a resolution duly adopted by the Board of Trustees.

Section 3. Quorum for Board of Trustee Meetings

A majority of the members of the Board of Trustees shall constitute a quorum.

Section 4. Executive Session Meetings of the Board of Trustees

The Board of Trustees may meet in Executive Session. A Board of Trustees Executive Session shall include the President and all voting Officers and Trustees. The President, in his/her/their discretion, may invite anyone else to participate.

Section 5. Regular and Special Meetings of the Board of Trustees

Regular meetings of the Board of Trustees shall be called at least four (4) times per year. Special meetings may be called at the written request of the President or at least three (3) other voting Officers or Trustees.

Section 6. Action Without a Meeting

The Board of Trustees may also take action without a meeting provided that:

- a. The President or his/her/their designee shall poll all of the Members of the Board in good standing by telephone, in person, by email, or by any other means determined appropriate by Board Policy;
- b. Any action taken between meetings of the Board of Trustees shall require a majority vote of the members thereof;
- c. The polling process must be concluded within seventy-two (72) hours of the President's initial phone, email, or other inquiry;
- d. Results of the poll shall be reported to members of the Board of Trustees by email within twenty-four (24) hours of the conclusion of the polling process; and
- e. The results of the vote shall be recorded in the Minutes at the next Regular or Special Meeting.

Section 7. No Trustee Activity Can Jeopardize Tax-Exempt Status

No Trustee shall take any action or carry on any activity prohibited by Section 501(c)(3) of the Tax Code.

Section 8. No Personal Liability

No Officer, Trustee, employee, or contractor acting as an agent of the Temple (each an "Affected Person") shall be personally liable for any monetary damages, for any action taken, or any failure to take any action, unless such Affected Person has breached or failed to perform the duties of his or her office under Section 8363 of Title 42 (Judiciary and Judicial Procedure) of the Pennsylvania Consolidated Statutes, and the breach or failure to perform such duties constitutes self-dealing, willful misconduct or recklessness. This section shall not apply to the responsibility or liability of an Affected Person for any crime or for the payment of taxes pursuant to local, state or federal law. No amendment to, or repeal of, this section shall apply to or have any effect on the liability or alleged liability of any Affected Person for, or with respect to, any acts or omissions of such Affected Person occurring prior to such amendment or repeal. From its general funds for operations, and for the purposes of affording the protections described in this paragraph, the Temple shall purchase and maintain insurance on behalf of the persons identified in this section.

Section 9. No Limitation on the Board of Trustee's Authority

Nothing in these Bylaws concerning the powers and responsibilities shall be construed to limit the authority of the Board of Trustees except as otherwise provided herein.

Section 10. Transition Provision

Notwithstanding any other provisions in this Article, any Officer or Trustee who is currently serving in his/her/their position at the enactment of these Bylaws but whose position no longer exists may continue in his/her/their position until the expiration of his/her/their term. However, the ten (10) year consecutive period for Board serve under Section 1(c) begins when these Bylaws take effect.

**ARTICLE IV
OFFICERS**

Section 1. List of Officers

The Officers of the Temple shall consist of members serving in the following positions: (i) President; (ii) Vice President, (iii) Treasurer and (iv) Secretary.

Section 2. The President

The President shall perform such duties as usually pertain to said office and shall be an ex-officio member of all Committees. The President shall act as chair of all meetings of the Board of Trustees, with the right to cast deciding votes in the event of a tie vote, and shall have the duty to report the status of the Temple at the Annual Meeting thereof. The President is the principal intermediary between the Board, the Senior Rabbi, and any employee(s) or contractor(s) as designated by the Board. Other duties of the President shall be determined by Board Policy. The individual serving as President shall be Jewish.

Section 3. The Vice President

The Vice President shall succeed to the position of President when that office is vacated, and shall serve as an aide to the President and carry out such duties as assigned by the President, the Executive Committee, or the Board. In the temporary absence of the President, the Vice President shall perform the duties of the President: provided, however, if the Vice President is not available, the Board of Trustees shall appoint by majority vote a President pro tempore from among the Officers or Trustees. The individual serving as Vice President shall be Jewish.

Section 4. The Treasurer

The Treasurer shall be custodian of all monies of the Temple. The Treasurer shall keep such accounts and submit such reports to the Board of Trustees as it may require. The Treasurer shall oversee all Temple funds and shall require reports from chairpersons/custodians of these funds on a regular basis. The Treasurer may establish bank accounts in coordination with the employee(s) or contractor(s) as designated by the Board. The President, Vice President, Treasurer, and employee(s) or contractor(s) as designated by the Board shall all have the authority to sign all checks. All checking accounts shall be subject to a dual-signature requirement with regular reconciliation. The Treasurer or employee(s) or contractor(s) as designated by the Board shall also arrange for an annual financial review of the Temple's financial records each fiscal year. Other duties of the Treasurer shall be determined by Board Policy.

Section 5. The Secretary

The Secretary shall take and read minutes of all meetings of the Board of Trustees, report communications, and be custodian of the Temple's seal. Other duties of the Secretary shall be determined by Board Policy.

Section 6. Transition Provision

Notwithstanding any other provisions in this Article, any Officer who is currently serving in his/her/their position at the enactment of these Bylaws but whose position no longer exists may continue in his/her/their position until the expiration of his/her/their term.

**ARTICLE V
COMMITTEES**

Section 1. Types of Committees

The Board shall have the power to create such Committees as it deems necessary and appropriate. There shall be two types of committees: Standing Committees and Other Committees/Task Forces. Other Committees/Task Forces serve in an advisory capacity and do not have the authority to bind the Board of Trustees. The Board of Trustees shall have the authority, in its discretion, to form any new Standing Committee or Other Committee/Task Force for any purpose that furthers the needs of the Temple.

Section 2. Standing Committees

The following Standing Committees shall be established: Executive Committee, Governance Committee and Human Resources Committee.

- a. Executive Committee. The members of the Executive Committee shall include Officers as set forth in Article IV, the Immediate Past President, the Senior Rabbi, and employee(s) or contractor(s) as designated by the Board.
- (i) The Executive Committee shall act as an advisory body with such administrative powers and authority as the Board of Trustees may delegate to it.
 - (ii) The Executive Committee reserves the right to invite any individual to any of its meetings.
 - (iii) The Executive Committee shall meet on dates fixed by the President.
 - (iv) The Executive Committee may meet in Executive Session. An Executive Session includes only the Immediate Past President and the Officers, unless other individuals are invited by the President.
- b. Human Resources Committee. An Officer or Trustee shall be assigned by the President to chair the Human Resources Committee (“HR Chair”). Additional individuals may be appointed to the Human Resources Committee by the HR Chair and approval by the Board of Trustees (“HR Committee Member”). Terms for HR Committee Members shall coincide with the Board Terms for those HR Committee Members who are also Officers or Trustees. Terms for other HR Committee Members are for two years and are twice renewable.
- (i) It shall be the duty of the Human Resources Committee to develop (in collaboration with the Senior Rabbi and employee(s) or contractor(s) as designated by the Board) and recommend to the Board of Trustees for approval the employment policies, practices, leadership development, and evaluation processes for all clergy, employee(s) or contractor(s), to recommend such procedures as will provide for efficient people administration within the Temple, and, working in conjunction with the President, to conduct annual performance reviews of the Senior Rabbi and employee(s) or contractor(s) as designated by the Board and review significant employee conduct and discipline matters.
- c. Governance Committee. The Governance Committee shall be chaired by the Vice President and shall include the Immediate Past President, at least one (1) at-large Trustee, and at least two (2) other individuals, who shall be appointed by the President and approved by the Board of Trustees (“Governance Committee Member”). No Governance Committee Member shall serve more than two (2) full consecutive two (2) year terms on the Governance Committee. At no time shall the number of Governance Committee Members exceed eight (8) people. Terms on the Governance Committee for Officers and Trustees shall coincide with their terms on the Board of Trustees.
- (i) The Governance Committee shall orient new Trustees, create opportunities for Trustee development, and identify qualified prospects for future committee and

Board membership. The Governance Committee shall recommend to the Board of Trustees rules of procedure for the conduct of meetings of the Board of Trustees. The Governance Committee shall be responsible for recommending changes to Board Policy and shall be the repository for Board Policy. The Governance Committee shall periodically review the Bylaws and make recommendations to the Board of Trustees. The Governance Committee shall address issues of Board of Trustee attendance or other Board of Trustee concerns as necessary.

- (ii) The Governance Committee shall function as the Nominating Committee. By March 15th of every year, the Governance Committee shall inform the Temple community of vacancies that will be available for the following fiscal year by the same means regularly used to communicate matters to the Temple. The Governance Committee shall create a slate of candidates (“Recommended Slate”) to serve as Officers and Trustees and shall present the Recommended Slate to the Board of Trustees prior to the Annual Meeting. The Board of Trustees shall vote on the Recommended Slate at the Annual Meeting.

Section 3. Other Committees/Task Forces

The President, in consultation with the Board of Trustees, may create committees and task forces as may be appropriate from time to time to meet the needs of the Temple and individuals to serve on such committees and task forces. The President or its designee, with approval from the Board, shall appoint the chairs of such committees and task forces.

ARTICLE VI THE SENIOR RABBI

Section 1. Definition

The Senior Rabbi, as that term is used throughout these Bylaws, shall be a rabbi with the title Senior Rabbi, or a rabbi, regardless of title, who is designated by the Board of Trustees as the religious leader of the Temple.

Section 2. Duties and Reporting

The Senior Rabbi shall be the religious leader of the Temple. The Senior Rabbi shall report to the President. The President, after consultation with the Board of Trustees and the Senior Rabbi, shall mutually agree on a proper prioritization of the Senior Rabbi’s duties. The specific duties of the Senior Rabbi shall be detailed in a written agreement between the Temple and the Senior Rabbi. The Senior Rabbi shall abide by the Guidelines for Rabbinic Congregational Relationships for the URJ and the Central Conference for American Rabbis (the “CCAR”) Ethics

Code, as may be amended from time to time, except as may be otherwise provided in the aforementioned written agreement.

Section 3. Freedom of the Pulpit

The Senior Rabbi shall enjoy the freedom of the pulpit, as such term is described in the Guidelines for Rabbinic Congregational Relationships reiterated by the URJ and CCAR in 2002.

Section 4. Selection

In the event of a vacancy or anticipated vacancy in the Senior Rabbi position, the Board of Trustees shall appoint a Rabbinic Search Committee according to criteria to be established by the Board of Trustees.

Section 5. Approval of Selection

The Rabbinic Search Committee shall recommend its preferred candidate for Senior Rabbi to the Board of Trustees. Such candidate must be approved by a majority vote of the Board of Trustees.

Section 6. Written Agreement

The Senior Rabbi's contract shall be the governing document regarding grievance procedures, performance appraisals, grounds for termination, and any decision not to renew such contract. The terms of the Senior Rabbi's contract must be approved by a majority of the Board of Trustees. Any contract for a Senior Rabbi shall have an initial or renewal term of no more than five (5) years. Any contract with a proposed term of more than five (5) years must be approved by a two-thirds majority vote of the Board of Trustees.

Section 7. Removal

A decision not to renew the Senior Rabbi's employment contract or a decision that would result in the termination of the Senior Rabbi's employment, such as may be permitted under the terms of these Bylaws or any applicable employment agreement, shall be determined by a two-thirds majority vote of the Board of Trustees.

Section 8. Discretionary Fund

The Senior Rabbi is authorized to use the funds in the discretionary fund under his/her/their name for needs and purposes consistent with the religious, educational and charitable

purposes of the Temple. No monies from the discretionary fund shall be used and distributed for the personal purposes of the Senior Rabbi or his/her/their family. Distributions from the fund shall be confidentially reviewed annually either by the accounting firm performing the annual financial review or the Treasurer to determine that the fund is being used properly.

Section 9. Interim Rabbi

Sections 4 through 8 of this Article shall not apply to a Senior Rabbi hired on an interim basis. All aspects of an interim Senior Rabbi's employment shall be determined by the Board of Trustees.

**ARTICLE VII
RABBI EMERITUS**

The Board of Trustees may create the office of Rabbi Emeritus, designate the privileges of such office, and recommend the Senior Rabbi to that office upon the individual's retirement from the Temple. The terms of the Rabbi Emeritus position shall be governed by a written agreement approved by the Board of Trustees.

**ARTICLE VIII
OTHER BOARD HIRE**

Other Board Hire is defined as any individual hired by the Temple who directly reports to the President. The Board of Trustees may decide to engage Other Board Hire(s) by the two-thirds majority vote of the Board of Trustees. Selection, responsibilities, and all other matters of employment shall be determined by the Board of Trustees.

**ARTICLE IX
BUDGET AND FINANCES**

Section 1. Fiscal Year

The Fiscal Year shall be July 1st through June 30th.

Section 2. Fiscal Policies

The Board of Trustees shall determine the Fiscal Policies of the Temple and employee(s) or contractor(s) as designated by the Board shall execute Fiscal Policies through the implementation of operating procedures.

Section 3. Expenditures by the Temple

Employee(s) or contractor(s) as designated by the Board, in consultation with the President and/or other members of the Executive Committee authorized by the President for this purpose, shall be empowered to expend an amount determined by the Board and documented in Fiscal Policy for unanticipated expenses not included in the operating budget.

Section 4. Financial Review

A review of the Temple's financial affairs shall be conducted by employee(s) or contractor(s) designated by the Board or its designee following the close of each Fiscal Year. A review of the Temple's financial affairs shall be conducted at each Board of Trustees meeting. The Board of Trustees shall require an annual review of the financial records of Temple by a CPA firm recommended by employee(s) or contractor(s) as designated by the Board or the Treasurer. The selection of a CPA or CPA firm and the financial report or review shall not be considered final until approved by the Board.

Section 5. Fund Categories

The Board of Trustees shall have the power to establish and designate fund categories and shall adopt rules governing their receipt and use.

- a. Unrestricted Funds: The General Fund shall be the depository for all contributions and such other unrestricted funds as the Board may establish.
- b. Restricted Funds: Temple maintains restricted funds which have dedicated purposes stipulated by the Temple. These may include endowment funds or other funds where the principal is restricted by the donor, including but not limited to memorial funds designated for various Temple purposes. By accepting the monies to establish such donor-restricted funds, Temple agrees to comply with the restrictions and conditions specified by the donor.

Section 6. Annual Budget

The Board of Trustees shall approve the following Fiscal Year's Annual Budget at the Annual Meeting.

**ARTICLE X
EMERGENCY POWERS**

Section 1. Declaration of an Emergency

In the event of any “Emergency” as defined in Section 7 below, the Board of Trustees may, by a two-thirds majority of the Board of Trustees available to cast a vote, declare such Emergency and commence the exercise of the emergency powers described in this Section, and any other emergency powers authorized by 15 Pa. C.S. Section 5509 or any other applicable provision of Pennsylvania law.

Section 2. Powers

Once the Board of Trustees has declared an Emergency as contemplated in Section 1, during such Emergency, the Board of Trustees may:

- a. Conduct meetings (including any Board of Trustees meetings or other meetings):
 - (i) Electronically through any medium of communication such as telephone conference calls or videoconferencing systems such as Zoom or WebEx, or any other similar means of communication, as long as all of the individuals participating can simultaneously hear or read each other’s communications during the meeting; and
 - (ii) With notice given only to those members of the Board of Trustees with whom it is practicable to communicate, and with such notice given in any practicable manner, including but not limited to, text message, telephone, email, publication or radio. The members of the Board of Trustees in attendance at a meeting during an Emergency shall constitute a quorum, regardless of the number of such members.
- b. Delay or suspend any regular meeting until the earlier of (a) the period of the Emergency terminates as determined pursuant to Section 7, or (b) such time that is otherwise reasonably practicable under the applicable circumstances to conduct such a meeting.
- c. Relocate the Temple’s principal or other official offices or designate alternative principal or other Temple official offices or authorize the President, Senior Rabbi, employee(s) or contractor(s) to do so.

Section 3. Presumption

Action taken on behalf of the Board of Trustees in good faith during an emergency under this Section to further the ordinary affairs of the Board of Trustees or the Temple shall bind such body and shall have the rebuttable presumption of being reasonable and necessary.

Section 4. Protection from Liability

Any Officer, Trustee, employee, or contractor of the Temple acting with a reasonable belief that his/her/their actions are lawful in accordance with the emergency powers of this Section shall incur no liability for doing so, except in the case of willful misconduct.

Section 5. Supersedes Other Sections During Emergency

This Section shall supersede any inconsistent or contrary provisions of the Bylaws during the period of the Emergency, but only during such period of Emergency, such as meeting quorums and notices.

Section 6. Extension of Emergency Powers

Any emergency powers implemented under this Section shall remain in full force and effect during the Emergency. In the event that the Board of Trustees wishes for such emergency powers to extend beyond the period of the Emergency, the Board of Trustees will need to take such actions as necessary to implement the extension of such emergency powers, such as voting to approve such actions, in accordance with the provisions of these Bylaws outside of this Article X.

Section 7. Definition of Emergency

For purposes of this Section only, an “Emergency” exists only during a period of time when:

- a. A quorum of the Board of Trustees or, in the event of the unavailability of any members of the Board of Trustees, the members of the Congregation, as applicable, cannot readily be assembled because of the occurrence of a catastrophic event, whether natural or manmade, including but not limited to, a hurricane, tornado, flood, earthquake, fire, war or other similar escalation of hostilities, civil unrest, act of terrorism or pandemic conditions (each, a “Catastrophic Event”); or
- b. The geographic area in which the Congregation is located, is subjected to:
 - (i) a state of emergency declared by civil or law enforcement authorities;
 - (ii) an order by federal, state or local authorities prohibiting in-person gatherings;
 - (iii) a partial or complete evacuation order;
 - (iv) federal or state “disaster area” status;

- (v) a catastrophic event, which seriously damages or threatens to seriously damage the physical existence of the Congregation; or
- (vi) an unanticipated set of circumstances, which, as determined by the reasonable discretion of the President, Executive Director, Senior Rabbi or a majority of the members of the Board of Trustees available to make such decision, if not acted upon with immediacy, is likely to cause imminent and significant physical and/or financial harm to the Congregation.

**ARTICLE XI
SALE OF REAL ESTATE**

The sale of any real estate owned by the Temple, whether or not subject to any mortgage or other obligation shall require a vote of approval by a two-thirds majority of the Board of Trustees at any regular or Special Meeting of the Board of Trustees.

**ARTICLE XII
MERGER OR CONSOLIDATION**

The merger or consolidation of the Congregation with or into another entity shall require a vote of approval by a two-thirds majority of the Board of Trustees at any Regular or Special meeting of the Board of Trustees.

**ARTICLE XIII
AMENDMENTS**

Any Amendment to these Bylaws must be in writing and must be proposed by the Board of Trustees and approved by a two-thirds majority of the Board of Trustees as a Regular or Special Meeting. Once approved, the Amendment shall be effective immediately.

No such Amendment shall be effective if it would cause the Temple to cease to be tax-exempt under Section 501(a) of the Code as a religious organization described in 501(c)(3) of the Code, and contributions to which are tax deductible under Section 170(a) of the Code as made to a religious organization under Section 170(c)(2) of the Code.

**ARTICLE XIV
BOARD ACTIONS**

Section 1. Meetings

Meetings of the Board of Trustees convened in accordance with Article III, Section 5 of these Bylaws may result in official actions by following procedures described in this Article.

Section 2. Discussion

Meetings of the Board of Trustees shall be facilitated in a format that presents accessible information to all individuals present and invites discussion.

Section 3. Decisions

Formal decisions shall be determined and recorded according to a democratic decision-making protocol in which the chair of the meeting shall call for a formal vote on any action and the Secretary shall record the conclusion in meeting minutes.

Section 4. Publication

All formal actions shall be recorded in plain terms and published in a location available to all members of the relevant body within three weeks.

**ARTICLE XV
DISSOLUTION**

In the event of a dissolution of the Temple, the Board of Trustees, shall, after paying or making provision for the payment of all of the liabilities of the Temple, dispose of all of the assets of the Temple in such manner or to such organization(s) organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization(s) under Section 501(c)(3) of the Code, as the Board of Trustees or employee(s) or contractor(s) as designated by the Board of Trustees shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of Allegheny County, or, should the principal location of Temple be moved, in the Court of Common Pleas for the county in which the principal location is then established, exclusively for such purposes and in such manner as the court shall determine.