

Comparison of Current and Proposed Bylaws – August 2024

Structural Changes – changes made to reflect the new Governance structure where the Board of Trustees votes on matters formerly voted on by the Members of Temple Emanuel

Current Bylaws	Proposed Bylaws	
Article II - Membership	Article II – Membership	Section largely eliminated and updated to reflect Structural Changes.
Article III – Meetings of the Congregation	N/A	Section eliminated as part of Structural Change.
Article VIII – The Senior Rabbi	Article VI – The Senior Rabbi	Section updated to reflect Structural Changes.
Article XII – Budget and Finances	Article IX – Budget and Finances	Structural Changes.
Article XIII – Emergency Powers	Article X – Emergency Powers	Structural Changes.
Article XIV – Sale of Real Estate	Article XI – Sale of Real Estate	Structural Changes.
Article XV – Merger or Consolidation	Article XII – Merger or Consolidation	Structural Changes.
Article XVI – Amendments	Article XIII – Amendments	Structural Changes. Amendments now need a 2/3 majority vote of the Board and are effectively immediately upon approval.

Other Important Changes - changes made to reflect a more inclusive and nimble Board of Trustees

Current Bylaws	Proposed Bylaws	
Article IV – Board of Trustees	Article III – Board of Trustees	<ul style="list-style-type: none"> a. Number of trustees reduced from 11-15 to 6-8 b. Permits non-Jewish trustees so long as Jewish voting trustees comprise at least 51% of the Board c. Adds term limit of 10 consecutive years except for President and Immediate Past President d. Reduces required Board meetings from 10 per year to 4 per year
Article V – Nominations and Elections	See New Article V, Section 2(c)(ii)	The Temple community will be informed by March 15th of each year about the upcoming Board vacancies.

Current Bylaws	Proposed Bylaws	
Article VI – Officers	Article IV – Officers	<ul style="list-style-type: none"> a. Reduces number of Officers from up to 7 to 4 (President, Vice President, Secretary, Treasurer) b. The President must be Jewish. c. The Vice President must be Jewish, and does not automatically succeed to become President.
Article IX – Other Clergy	See Article VIII – Other Board Hire	New Article VIII permits the Board to hire new employees who report directly to the Board.
Article XI – The Executive Director	Article VIII – Other Board Hire	This new Article permits the Board to hire new employees who report directly to the Board.

Minor Changes

Current Bylaws	Proposed Bylaws	
Article I – Name and Purpose	Article I – Name and Purpose	Updated to reflect Temple’s purpose as stated in its Articles of Incorporation.
Article VII – Committees	Article V – Committees	Minor updates with the addition of Section 2(c)(ii) - Nominations.
Article X – Rabbi Emeritus	Article VII – Rabbi Emeritus	Minor updates.
Article XVII – Board and Congregation Actions	Article XIV – Board Actions	Update to title only.
Article XVIII - Dissolution	Article XV – Dissolution	Minor update.