

Code of Conduct

To fulfill Temple Emanuel's mission of living "our Jewish values in sacred community, mindful of the many pathways of Jewish living and expression," we treat all members of our community with respect, compassion, kindness, and dignity. Our Code of Conduct is meant to guide how we interact with each other as participants in this sacred community. Although not encompassing of every possible concern, this Code of Conduct serves to set the principles and expectations for adherence for our clergy, congregants, staff, visitors, and guests whether participating in a Temple Emanuel activity that is in the building, online, or off-site. By participating in our community, you agree to adhere to this Code of Conduct.

We are all created in the image of God.

We respect the dignity and worth of everyone who engages with our community, equally and without regard to sex, gender, gender identity or expression, sexual orientation, parental or marital status, disability, race, ethnicity, color, national origin, age, class or social background, and religious or political belief. We endeavor to create an environment where all who participate in our community feel a sense of belonging, with the expectation that ideas and concerns can be openly stated and responded to with respect.

We are all responsible for one another.

We strive to ensure that everyone engaging with our sacred community feels safe and respected and to treat one another without bias. We do not tolerate harassment, discrimination, or other acts or behaviors that exploit the vulnerability of another, take advantage of power imbalance, compromise one's moral integrity, or create an intimidating, offensive, abusive, or hostile environment. We endeavor to protect those who appear to be the victims of abuse or neglect and other types of domestic violence.

We are thoughtful with our words and actions.

We strive to be honest and respectful in our interactions with one another. We oppose bullying, including any unwanted behavior that degrades, humiliates, or oppresses another. Verbal, physical, or cyberbullying is never acceptable. We strive to limit disagreements only to principles and priorities, not personalities. We endeavor to use appropriate forms of speech, avoiding sexual innuendo and inappropriate physical contact and gestures.

We are a sacred community.

We endeavor to act in fulfillment of our sacred vision: Living, Learning, Leading Judaism. When acting as an employee, lay leader, or volunteer, we act in our community's best interest. We refrain from using one's status within the community for personal advantage or benefit.