



# Congregational Survey: What We Learned

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# Who Participated?

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- ❖ 212 total respondents
- ❖ 55% were 35-64 years old
- ❖ More than 50% have been members more than 20 years
- ❖ 56% attend services 5-10 times a year
- ❖ More than 80% have had occasion to meet with the rabbi in the past 10 years

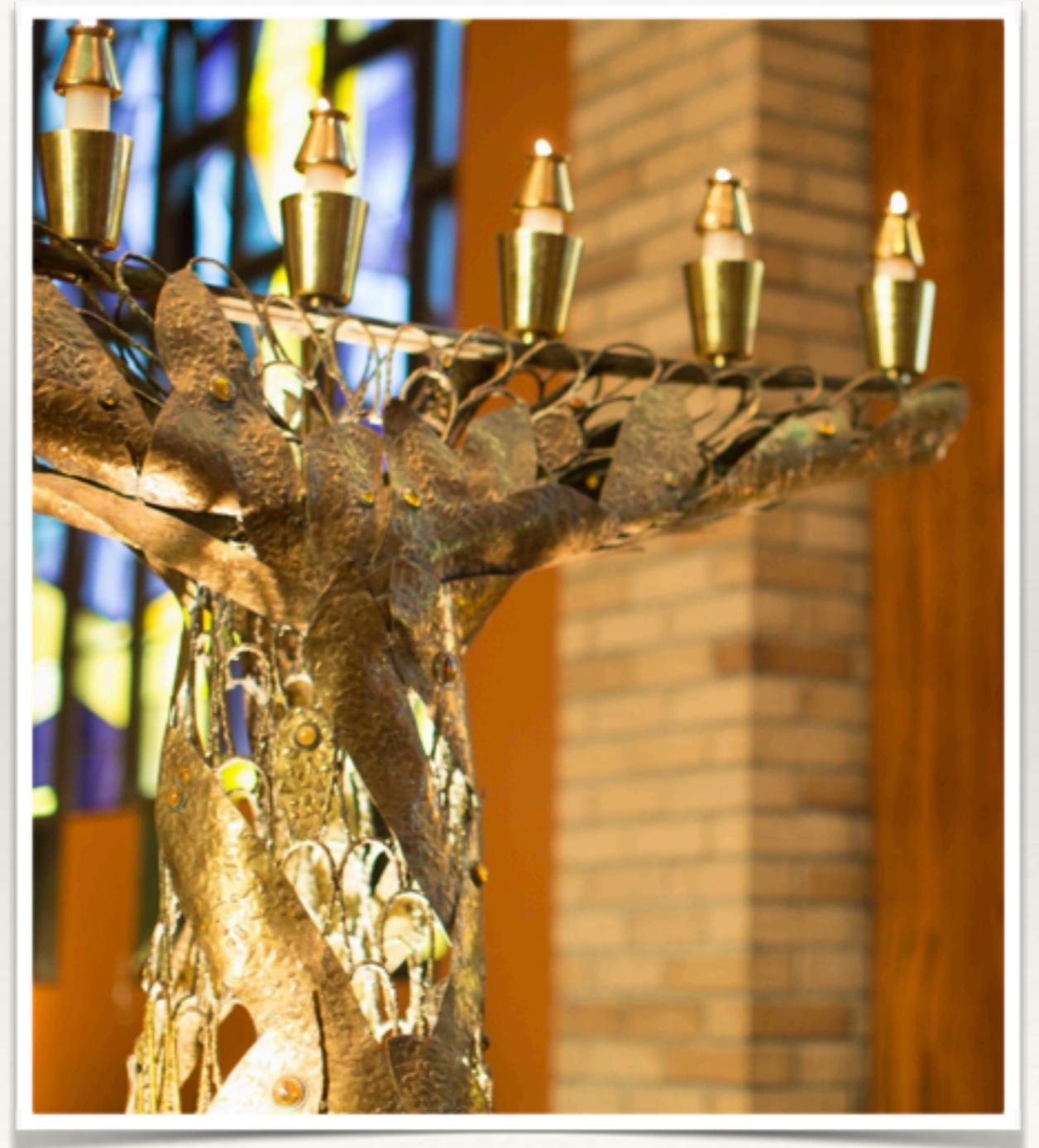


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## In what context have respondents met with the rabbi?

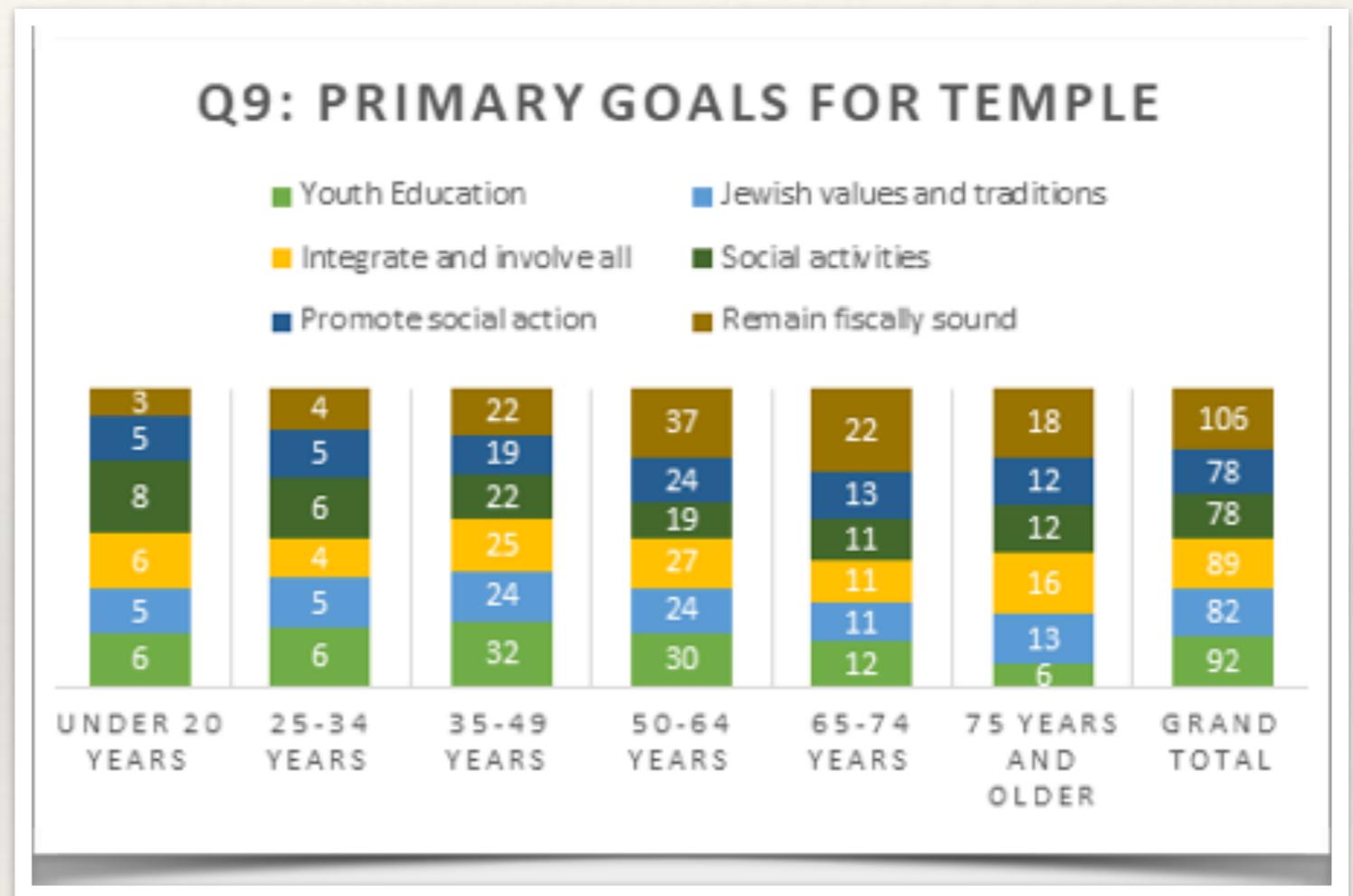
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- ❖ 46% met about a bar / bat mitzvah
- ❖ 37% met about a funeral or memorial
- ❖ 30% met regarding committee or board work



# Primary Goals for Temple

Congregants understand the importance of remaining fiscally sound while prioritizing social, educational and service opportunities that will engage a broad range of community members with a particular emphasis on our youth.



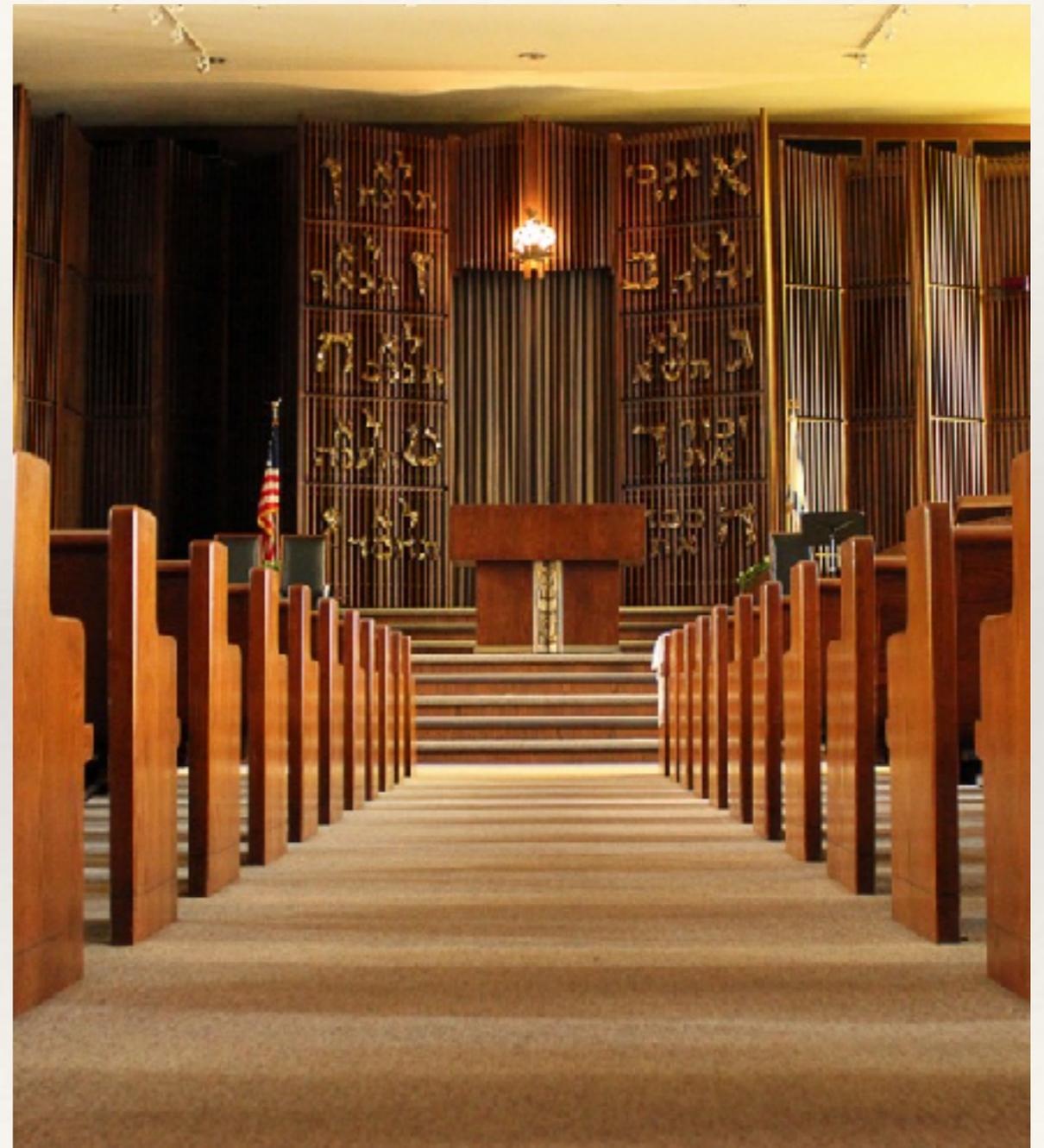
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# Qualities of Our Next Rabbi: Top Five Selections

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- ❖ Is warm and approachable (100%)
- ❖ Is a good listener (100%)
- ❖ Fosters a sense of inclusivity and open-mindedness (99%)
- ❖ Is an inspirational leader (98%)
- ❖ Is ready to work with the congregation on a future vision for our temple (98%)

*Percentages are based on number of respondents who said the quality was somewhat, very or extremely important*



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# Expressions of Judaism

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- ❖ 56% think it's not at all important that our rabbi wear a kippah at all times
- ❖ 42% think it's not at all important that our rabbi wear a tallit during services
- ❖ 56% think it's not at all important that our rabbi keep kosher
- ❖ 84% think it's very or extremely important that our rabbi facilitate conversions
- ❖ 68% think it's very or extremely important that our rabbi perform interfaith marriage (7% not important)
- ❖ 56% think it's very or extremely important that our rabbi perform same sex marriage (12% not important)



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# Worship Services: Top Five Selections

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- ❖ Gives meaningful and thought-provoking sermons (100%)
- ❖ Has an appealing speaking style (99%)
- ❖ Gives thoughtful and sensitive eulogies (98%)
- ❖ Inspires us to be better human beings (98%)
- ❖ Speaks to our spiritual needs (97%)



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# Approaches to Jewish Education: Top Five Selections

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- ❖ Dynamic teacher (99%)
- ❖ Conveys scholarly knowledge of the Torah (98%)
- ❖ Places a value on adult education at Temple (92%)
- ❖ Is actively involved in Torah Center (93%)
- ❖ Participates in Jewish education in the wider Jewish community (90%)



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# Inclusivity: Top Five Selections

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- ❖ Welcomes interfaith families (99%)
- ❖ Is sensitive to the particular needs of youth (99%)
- ❖ Welcomes those in multi-racial relationships (98%)
- ❖ Encourages youth participation (98%)
- ❖ Welcomes those in same-sex relationships (95%)



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# Approach to Social and Political Issues

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- ❖ The congregation was fairly evenly split on comfort with the rabbi expressing political opinions from the bimah. Yes: 48% / No: 42%
- ❖ The congregation placed the highest importance on respecting people of other religion